

## Confirmation of attention and compliance the provisions of the minimum wage law (MiLoG) from January 1, 2015

META E<sup>2</sup>F Operations GmbH & Co. KG hereby confirms that they apply from January 1, 2015 The MiLoG regulations are observed and complied with.

For this purpose, the company maintains a working time recording system with which compliance can be documented and verified.

META E<sup>2</sup>F Operations GmbH also obliges its subcontractors to comply with these regulations.

Villingen-Schwenningen, Juli 2024

Signed

Dr. Hans-Jürgen Melhardt

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Managing Director

META E<sup>2</sup>F Operations GmbH & Co. KG

Our general terms and conditions apply, readable under www.meta-e2f.eu. We are SPV-waiver client.

